

**LEAP Board of Trustees Meeting
February 22, 2024
MINUTES**

Meeting called to order at 5:00pm.

Attendance:

Dr. Gloria Bonilla-Santiago
Dr. Mathew Closter
Dr. Anthony Lowman
Margaret Manthe
Bette Mengesha
Héctor Nieves
Brenda Ortiz
Margo Venable

Excused:

Cal Maradonna
Dr. Donna Nickitas
Dr. Michael Palis
Dr. Yosmeriz Roman
Omar Samaniego

I. Welcome/Declaration of Compliance with Open Public Meetings Act:

Meeting was announced and disseminated to school community.
Due to the COVID-19 precautions, the meeting will be held using a virtual platform.

We will proceed with the meeting.

Public comments can be submitted in writing via email at wandag@camden.rutgers.edu. For the duration of the business portion of the meeting, I ask that you mute your computer or phones to avoid noise.

II. Welcome/Declaration of Compliance with Open Public Meetings Act: Dr. Santiago opened the meeting and indicated that the meeting was announced with the Open Public Meetings Act. Due to the COVID-19, the meeting was held using a virtual platform. The Governor and the Commissioner of Education have provided several flexibility measures for schools and boards to continue doing business while also complying with the social distance and building closure measures. Members of the public were asked to submit any public comments via email to the Board Liaison for prompt attention. Dr. Santiago thanked everyone in the Board, the staff and the public for the support and flexibility in a very difficult time.

III. Approval of Minutes of December 14, 2024: Hector Nieves presented the following resolution:

Item 1: Resolved that the Board of Trustees approve the minutes of the meeting of December 14, 2024, as prepared by Wanda Garcia, Board Liaison.

Seconded by Dr. Donna Nickitas.

Roll Call:

IV. Approval of Minutes of December 14, 2023

Item 1: Resolved that the Board of Trustees approve the minutes of the meeting of December 14, 2023, as prepared by Wanda Garcia, Board Liaison.

Roll Call:

	Item 1
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Dr. Anthony Lowman	YES
Margaret Manthe	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Margo Venable	ABS

V. Chairperson’s Report

A. Presentation of Annual Financial Audit – Maryann Holloway and Scott Baron of Bowman & Company presented the financial audit report for the year ended June 30, 2023. Overall report was very positive, and the Board acknowledged the finance office staff for the great work and Bowman for their efforts working with our staff team.

Hector Nieves presented item 2 for Board approval:

Item 2: Whereas, the LEAP Board of Trustees in accordance with N.J.S.A.18A:23-1 must have a certified External Audit of the district’s accounts and financial transactions; and,

Whereas, the LEAP Board of Trustees has received the audit performed by Bowman & Company, LLP, and discussed said audit at its public meeting held on February 22, 2024;

Be it resolved that the LEAP Board of Trustees accepts the Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2023, with no recommendation.

Further resolved that a copy of the Summary of the Audit Report be made available to the public.

Further authorize the Business Administrator to submit the CAFR to the NJDOE Office of Charter School.

Seconded by Dr. Anthony Lowman.

Roll Call:

	Item 2
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Dr. Anthony Lowman	YES
Margaret Manthe	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Margo Venable	YES

- **Gift:** Dr. Donna Nickitas presented item 3 for approval:

Item 3: Resolved that the Board accepts a gift in the amount submitted by a donor through Dr. Bonilla-Santiago to be used for school programs.

Seconded by Margo Venable.

Roll Call:

	Item 3
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Dr. Anthony Lowman	YES
Margaret Manthe	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Margo Venable	YES

- Dr. Bonilla-Santiago announced that the Scholarship Fundraising Gala is scheduled for December 5, 2024. More coming in the next few months.
- Dr. Santiago provided a brief update on the Puerto Rico work. Expansion is moving forward, and the LSE will open four new LEAP schools in August 2024 in Carolina and Bayamon.
- Dr. Bonilla-Santiago announced the upcoming LEAP-NJ graduations and encouraged Board members to attend:
 - High School: June 5, 5:00 pm
 - Kindergarten: June 17, 9:00 am
 - 8th grade: June 17, 1:00 pm

VI. Operational Report- Stephanie Rogers, COO/Lead Person- Stephanie Rogers, COO/Lead Person provided a progress report with highlights on the following areas:

- Building Infrastructure and Maintenance
- Health Center
- Family Support/Parent Engagement
- Fire Drills
- Building Infrastructure and Maintenance

- Health Center
- Family Support/Parent Engagement
- Fire Drills and Bus Drills
- **Enrollment, Recruitment and Retention**

Bette Mengesha presented the following resolution:

Item 4: Resolved that the Board of Trustees authorizes Stephanie Rogers, lead person to explore possibilities for submitting a charter amendment to increase student enrollment by 5 seats in all classrooms, as part of the expansion process for the school.

Seconded by Hector Nieves.

Roll Call:

	Item 4
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Dr. Anthony Lowman	YES
Margaret Manthe	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Margo Venable	YES

VII. Finance Committee Actions: Hector Nieves presented items 5-19 for Board action:

A. Updates:

- S&P our rating went from BB-/Stable to BB-/Positive the reason is we have high debt/low liquidity.

B. Approval of Line-Item Status Report

Item 5: Whereas, the members of the LEAP Board of Trustees, voting on this resolution, have reviewed the Board Secretary’s and Monthly Financial Reports for the months of November and December 2023 and have consulted with the Chief Financial Officer/SBA as deemed appropriate.

Now, therefore, be it resolved, that the members of this Board of Trustees voting (By recorded Roll call) on this Resolution do hereby certify that based on the monthly certification of the Board’s Secretary concerning “Budgetary Line Item Status” N.J.A.C. 6A:23-2.11(c) 3 no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) 3 and based on such report and the status of budgetary amount and expenditures as of the date of the adoption of this Resolution there appears to be at this time sufficient funds available to meet the School’s financial obligations for the remainder of the fiscal year.

C. LEAP Cramer Hill LLC Financials

Item 6: Resolved that the Board approve the Financial Reports for the LEAP Cramer Hill LLC for the month of December 2023 as prepared by the CFO/SBA.

Further resolved that the Board approve a donation of \$5,000 to the LEAP Academy University Charter Schools for purposes of covering the costs for Raptor Sponsorship for the 50th Anniversary Celebration of Nursing Excellence at Rutgers-Camden.

D. LEAP Microenterprise Financials and LEAP Health and Wellness

Item 7: Resolved that the Board approve the Financial Reports for the LEAP Microenterprise LLC and for the LEAP Health Center for the month of December 2023 as provided by the Chief Financial Officer/SBA.

E. LEAP Student Transportation

Item 8: Resolved that the Board approve the Financial Reports for the LEAP Transportation LLC for the month of December 2023 as provided by the Chief Financial Officer/SBA.

F. Budget Transfers

Item 9: Resolved that the Board approve budget transfers for the months for November and December 2023 as provided by the CFO/SBA.

G. Approval of Expenditure Report/Bill List

Item 10: Whereas, the Business Administrator certifies that there are sufficient funds to pay bills and payroll for the months of November and December 2023;

Resolved that the Board approve payment of bills, as follows:

FUND	November 2023
10 General Current Expense	\$2,472,564.89
20 Special Revenue	\$474,667.91
30 Capital Projects	\$0
60 Enterprise	\$3,837.67
90 Agency	\$634,414.25
91 Payroll	\$1,009,019.91
95 Student	\$0
96 Parent Council	\$255.11
Total Disbursements:	\$4,594,759.74

FUND	December 2023
10 General Current Expense	\$2,199,888.92
20 Special Revenue	\$795,759.19

30 Capital Projects	\$35,735.00
60 Enterprise	\$165,170.58
90 Agency	\$596,917.16
91 Payroll	\$897,075.81
95 Student	\$3,518.25
96 Parent Council	\$1,293.60
Total Disbursements:	\$4,695,358.51

H. Contracts and Financial Transactions

- Item 11:** Resolved that, after extensive research, the Board approve the cancelation of various prior years account receivables and account payables net of \$4,442 for tuition paid by Haddon Twp as of June 30, 2023, fiscal audit.
- Item 12:** Resolved that the Board approve the revised 2023-2024 School Year Budget effective 01/01/2024 and submit it to the NJDOE Office of Charter Schools.
- Item 13:** Resolved that the Board award a contract to Multi-Temp Mechanical, INC in the amount of \$30,383.14 for Gym Light Replacement & outlets installation for 549 Cooper gym, NJ State #T1372.
- Item 14:** Resolved that the Board approve change order #1, to increase the contract with Multi-Temp Mechanical, INC, for the 130 N Broadway HVAC, NJ State Contract#T1372, as follows:
- Original contract sum was: \$1,515,000
 - The contract sum will be increased by this change order by: \$ 129,000
 - The new contract sum including this change order will be: \$1,644,000
- Item 15:** Resolved that the Board increase the FY23 CLC Rutgers tutoring contract \$40,000 to a total of \$140,000 for tutoring services paid with 100% Title I federal funds, RFP21-8.
- Item 16:** Resolved that the Board approve the revised IDEA grant FY24 budget, as follows:

Expenditure Category	Original Allocation	Amendment I
100-100 Personal Services - Salaries	\$99,804	\$85,812
200-100 Personal Services - Salaries	\$69,000	\$45,000
200-200 Employee Benefits	\$12,913	\$27,048
200-300 Prof & Tech Services	\$233,509	\$306,000
200-600 Supplies and Materials		\$7,805
Total	\$415,226	\$471,665

Item 17: Resolved that the Board approve contract with Speech Language Associates LLC, Epic Special Education Staffing and Children’s Therapy Services, Inc, based on RFP24-2 **Professional Education Staff, Child Study Team and Related Services, Substitute service Staffing**, to be paid with general or federal funds.

Item 18: Resolved that the Board approve professional services contract with ATX Learning for FY24 to provide Special Education Teachers.

Item 19: Resolved that the Board approve purchase of 130 laptops for college courses from Bluum USA, INC under the 01-150 Omnia(NCPA) COOP contract, cost not to exceed \$126,000, to be paid with 100% federal ESSA funds.

Seconded by Dr. Anthony Lowman.

Roll Call:

	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11	Item 12	Item 13	Item 14	Item 15	Item 16	Item 17	Item 18	Item 19
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers and Metz	YES	YES	YES	YES	ABS	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Dr. Anthony Lowman	YES	YES	YES	YES	YES	YES ABS on payments to Rowan	YES								
Margaret Manthe	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES	YES ABS on payments to Rutgers	YES	YES	YES	YES	ABS	YES	YES	YES	YES
Margo Venable	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES

VIII. Personnel Committee: Bette Mengesha presented items 20-24 for Board approval.

A. New Appointments:

Item 20: Resolved that the Board approves the following new appointments:

Name	Position	Effective Date	Salary	Account Code
Hui Yang (SMcFerren)	Kindergarten	6/9/24	\$60,000.00	11-110-100-101-01-043
Caitlin Pollock	PT CST-School Social Worker	3/15/24	\$32/hour	11-000-218-104-00-066
Elba Cena Zarate (replacing Bkelsey)	Teacher Fellow High School Dance Position	3/1/24	\$55,000.00	11-140-100-101-04-043
Princess Tidwell	Teacher Fellow 7th Grade Math	3/15/24	\$45,000.00	11-130-100-101-02-043
Anel Fajardo - DuBoff	Teacher Fellow 9th Grade ELA	3/15/24	\$45,000.00	11-140-100-101-04-043
Xiomara Rivera (replacing Robin Vicino)	7th Grade ELA Teacher Fellow	2/21/24	\$50,000.00	11-130-100-101-02-043
Xiomara Rivera (replacing Robin Vicino)	7th Grade ELA (pending teaching certification)	2/21/24	\$63,000.00	11-130-100-101-02-043
SaMiyah Wright - Dr. Yares	HS ELA	3/15/24	\$75,000.00	11-140-100-101-04-043
SaMiyah Wright - Dr. Yares	90 Sign-on Bonus	3/15/24	\$5,000.00	11-140-100-101-04-043
Dr. Courtney Sherwood (Lori Seminari)	LDT-C	3/15/24	\$90,000.00	20-251-200-104-00
Christopher Tracey (J. Damaini)	Early College - ELA Teacher	3/15/24	\$65,000.00	11-140-100-101-04-043
Christopher Tracey (J. Damaini)	90 Sign-on Bonus	3/15/24	\$5,000.00	11-140-100-101-04-043
Bruno, Agustin (ESL Teacher)	90 Sign-on Bonus (May 23, 2024)	1/16/24	\$5,000.00	11-240-100-101-04-043
Gul Guleroglu	PT ESL/Sped Substitute	3/15/24	\$150.00 per day (or hours worked)	
Tamara Pratt (D. Rodriguez)	PT Ed. Safety Monitor	2/7/24	\$15.00/hour	11-000-266-110-PT-066
Camacho, Aurea	PT Custodian	1/4/24	\$15.00/hour	11-000-262-100-PT-066
Jimenez, Madeline (Replacing Shakera Negron)	PT Custodian	1/4/24	\$15.00/hour	11-000-262-100-PT-066

B. Position Upgrades and Adjustments

Item 21: Resolved that the Board approves the following position and salary modifications:

Position Change(s), Salary Adjustments FLSA , Grade Change	From - To	Effective Date	Salary	Account Code
Ana Torres (Replacing Leron Young)	PT Custodian - 1:1	12/11/23	\$26,897.00	20-251-100-106-00
Xiomara Ruiz (correction)	PT Bus Driver not PT Custodian	1/3/24	\$30.00/hour	11-000-270-160-00- 066

C. Extended Day/Co-curricular appointments

Item 22: Resolved that the Board approves the following co-curricular appointments:

Name	Assignment	Effective Date	Compensation	
			<i>Not to exceed \$5,000</i>	
Ermis Serje	Extended Day	2023-2024 SY	\$20.00/hour	20-235-100-110-24
Yahaira Perez	Extended Day	2023-2024 SY	\$20.00/hour	20-235-100-110-24
Jamiya Coleman	Extended Day	2023-2024 SY	\$20.00/hour	20-235-100-110-24
Juan Rivera	Extended Day	2023-2024 SY	\$20.00/hour	20-235-100-110-24
Brielle Nieves	Extended Day	2023-2024 SY	\$45.00/hour	20-235-100-110-24
Athletic Stipend				
Maurice Whittington (Correction)	From Boys JV Basketball Coach to Boys Varsity Assistant Coach	2023-2024 SY	From \$3,500 to \$5,000	11-402-100-100-12- 066
Micheal DiNuova	Athletic Director	2023-2024	\$15,000.00	11-402-100-100-12- 066
Home Instruction (As Needed) <i>Not To Exceed \$5,000</i>				
Alexandra Keefe	High School	2023-2024 SY	\$45.00	11-150-100-101-00- 044
Ryan Koch	High School	2023-2024 SY	\$45.00	11-150-100-101-00- 044

D. FMLA Requests Approval

Item 23: Resolved that the Board approves the following FMLA actions:

Name	Position	Effective Date
663022	6th - 8th grade teacher	1/2/2024 - 2/13/2024
663022	6th - 8th grade teacher	2/14/2024-5/20/2024
671517	Instructional Supervisor	3/18/2024-5/31/2024
671517	Instructional Supervisor	6/1/2024-9/9/2024

E. Resignations

Item 24: Resolved that the Board accepts the following resignations:

Name	Position
Bruce DuBoff (Medical)	High School ELA Teacher
Jalissa Febo	Instructional Aide
Dianery Ovalles	PT Bus Driver
Alvarez, Lisely	Transportation Coordinator
Dr. Yonaton Yares (Medical)	High School ELA Teacher
Tanaysa Giles	1:1 Instructional Aide

Name	Position
Tommy Johnson	Vice Principal

**Seconded by Margaret Manthe.
Roll Call:**

	Item 20	Item 21	Item 22	Item 23	Item 24
Dr. Gloria Bonilla-Santiago	YES	YES	YES	YES	YES
Dr. Matthew Closter	YES	YES	YES	YES	YES
Dr. Anthony Lowman	YES	YES	YES	YES	YES
Margaret Manthe	YES	YES	YES	YES	YES
Bette Mengesha	YES	YES	YES	YES	YES
Hector Nieves	YES	YES	YES	YES	YES
Brenda Ortiz	YES	YES	YES	YES	YES
Margo Venable	YES	YES	YES	YES	YES

VIII. Curriculum Committee

A. Academic Progress Report – Jozian Molina and Nicole Kessler presented academic reports.

B. Action Items: Dr. Matt Closter presented items 25 and 26 for Board approval.

Item 25: Resolved that the Board approves the following staff for participation in external PD opportunities:

NAME	NAME OF WORKSHOP/SEMI NAR	ACADEMIC/ OPERATIONAL RATIONALE	LOCATION	DATE (S) & TIME	COST
Samantha Rodriguez	Implementing Multi-Tiered Support System (MTSS) to meet NJ intervention and referral services requirements	The strategies learned can be turned key during professional development for school leadership. I will also obtain resources for building an array of tiered interventions services to meet students learning behavior and health needs.	Zoom	03/12/2024	\$0 (covered by FEA savings account)

NAME	NAME OF WORKSHOP/SEMINAR	ACADEMIC/ OPERATIONAL RATIONALE	LOCATION	DATE (S) & TIME	COST
Samantha Rodriguez	Legal One: Hot issues in School Law	Our school and students will benefit from administration knowing and staying abreast of any emerging rules and regulations that need to be followed for compliance. Knowing the law will reduce the possibility of unmerited litigation for school related concerns.	Zoom	05/09/2024	\$0 (covered by FEA savings account)
Rosa Ovalles	NJ Annual NJ Pupil Transportation Conference	This Conference present a unique opportunity for NJ transportation professional to learn about motor vehicle new laws and regulation exposed by motor vehicle commission. The knowledge of this new regulation can help to keep the department of transportation in compliance.	Hard Rock Hotel, Atlantic City NJ 08401	3/20/2024 – 3/22/2024	\$925.00

Item 26: Resolved that the Board approve the following fieldtrips:

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
<p>Baps Temple –ESL Dept Robinsville, NJ</p> <p>Guided tour</p> <p>9am – 1pm</p> <p>Sonia Chugh</p> <p>Short introduction (Time Frame: appx 15 min)</p> <p>Proceed in the Main Mandir for Abhishek Vidhi (Time Frame: appx 15 min)</p> <p>Attend Rajbhog Arti at 11.15 am Sharp (Time Frame: appx 20 min)</p> <p>Guided Mandir Darshan Tour in English (Time Frame: appx 25 min)</p> <p>Guided tour of the Akshardham Mahamandir in English (Time Frame: appx 45 min)</p>	<p>9-12th</p>	<p>4/12/2024</p>	<p>\$0</p>	<p>Engaging in conversations with individuals at the temple provides language learners with practical language use. This aligns with world language standards focused on communication and proficiency. Cultural Competence: Interacting with the cultural and religious aspects of the temple supports the development of cultural competence, an essential component of world language education standards.</p>	<p>Visiting a Baps temple will provide language learners with an immersive cultural experience.</p>

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
<p>New York City</p> <p>Guide tour by REEC/Ken McIntyre CEO-Reec</p> <p>Penn Station NYC</p> <p>8am – 4pm</p> <p>Donna Robertson / Theodore Johnson</p> <p>tour to explain what corporations are managed at each stop, explanations on management process, staffing requirements, sales overview for commercial real estate, and contract knowledge.</p>	<p>11 &12</p>	<p>5/9/2024</p>	<p>\$0</p>	<p>This will support the required public speaking and oral presentation portion of the standards.</p>	<p>Experience a day in the life of a Commercial Estate Executive, tour office buildings, commercial properties, and learn real life career experiences.</p>
<p>Comcast Spectrum Building - Wells Fargo Center</p> <p>3601 Sth Broad St</p> <p>PA 19148</p> <p>9:30-1:30</p> <p>John Durney</p>	<p>7th</p>	<p>3/13/2024</p>	<p>\$1310</p>	<p>7.G.A.1 solve problems involving scale drawings of geometric figures, including computing actual lengths and areas from scale drawing</p>	<p>Students will participate in a 90-minute guided tour to learn how geometric shapes are used in modern architecture and construction, and to use scale drawings to represent real-life building structures.</p> <p>Students will demonstrate knowledge by creating blueprints/scale drawings of a</p>

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
				and reproducing a scale drawing at a different scale.	stadium in math class
MathCon Online Math Competition	4-12	3/8/2024	\$229	The math covered in the competition (algebra, Statistics, Calculus) will address several of the NJ Learning curriculum content standards. A.CED.A.1, F.	Participate in online math competition
Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
The University of Pennsylvania	12th	12/08/2023	\$0.00	College and Career Readiness	Help Students make informed decisions in choosing a college or university to attend after they graduate
National Constitutional Center	8th	01/04/2024	\$0	6.1.8 History UP.3.b: Examine the roles and perspectives of various socioeconomic groups. 6.1.8. Civics HR.4.a: Examine	

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
				sources from a variety of perspectives to describe efforts to reform education, women's rights, slavery and other issues during the Antebellum period.	
The Academy of Natural Science of Drexel 1900 Benjamin Franklin Parkway Philadelphia, PA 19103 9:30 – 2pm Amy Schultice	6	03/14/2024	\$1080	<ul style="list-style-type: none"> • MS-LS4-1 Analyze and interpret data for patterns in the fossil record that document the existence, diversity, extinction, and change of life forms throughout the history of life on Earth under the assumption that natural laws operate today as in the past. • MS-LS4-2 Apply scientific ideas to construct an explanation for the anatomical similarities and differences among modern organisms and between modern and fossil organisms to infer evolutionary relationships. 	Expand the students' knowledge about the environment and living things. The students have not had science this year and we want to give them the opportunity to learn through a unique experience.
Stockton University 101 Vera King Farris Dr. Galloway, NJ 8205 9am – 2:45 Julia Kogan/Ted Johnson	11	1/24/2024	\$0		To see Stockton University and talk to the campus admissions about going to this university

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
<p>African American Museum and Constitution Center 701 Arch Street Philadelphia, PA 19106 9am – 2:45pm Julia Kogan</p>	11	02/21/2024	\$540	<p>Based on the Savvaas Realize English curriculum, the 11th graders studied the Declaration of Independence, Bill of Rights, and what America stands for, and discussed the societal problems that still occur in US which cause the students to have mixed feelings about US. However, with this trip the students will be able to learn through visual exploration and listening to other people’s perspectives. They will also be able to debate the “idea of equality and equity” and celebrate the greatest vision of human freedom in history, the U.S. Constitution, Bill of Rights, Declaration of Independence.</p>	<p>To educate students on the African American history and what historical events occurred in their backyards.</p>
<p>Rutgers Busch 500 Bartholomew Rd, Piscataway NJ 08854 8am – 1:15 Theodore Johnson</p>	9-11	03//13/2024	\$660	<p>It ties in with the English curriculum and the NJ Core Standards</p>	<p>Based on the Savvaas Realize English curriculum, the 11th graders studied the Declaration of Independence, Bill of Rights, and what America stands for, and discussed the societal problems that still occur in US which cause the</p>

Field Trips Requestor Departure & Return Time	Grade Level	Date of Trip	Cost	Student Learning Standard Aligned	Purpose of the Trip
					students to have mixed feelings about US. However, with this trip the students will be able to learn through visual exploration, and listening to other people’s perspectives. They will also be able to debate the “idea of equality and equity”, and celebrate the greatest vision of human freedom in history, the U.S. Constitution, Bill of Rights, Declaration of Independence. This will be a culmination activity for the students and an amazing learning experience

Seconded by Dr. Donna Nickitas.

Roll Call:

	Item 25	Item 26
Dr. Gloria Bonilla-Santiago	YES	YES
Dr. Matthew Closter	YES	YES
Dr. Anthony Lowman	YES	YES
Margaret Manthe	YES	YES
Bette Mengesha	YES	YES
Hector Nieves	YES	YES
Brenda Ortiz	YES	YES
Margo Venable	YES	YES

IX. Public Comment

Dr. Santiago indicated that all members of the public wishing to send public comments can submit them to Wanda Garcia (Bord Liaison to: wandag@camden.rutgers.edu).

No comments were received.

Public Comment to be submitted via email to wandag@camden.rutgers.edu

X. Meeting Adjournment: Margo Venables presented item 27 for approval.

Seconded by Dr. Donna Nickitas.

Roll Call:

	Item 27
Dr. Gloria Bonilla-Santiago	YES
Dr. Matthew Closter	YES
Dr. Anthony Lowman	YES
Margaret Manthe	YES
Bette Mengesha	YES
Hector Nieves	YES
Brenda Ortiz	YES
Margo Venable	YES

Meeting adjourned at 5:57 pm.

Respectfully Submitted,

Wanda Garcia, Ph.D., Board Liaison